



AG Technology Solutions Ltd – Statement on Modern Slavery

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 (the “Act”). AG AG Technology Solutions is a born in the cloud professional services organisation that focuses on DevOps, Cloud Migration, Automation, and Support for businesses throughout the United Kingdom and West Europe. Our values come from core agile practices and lean philosophy:

Courage

Our team members have the courage to do the right thing, “speak truth to power”, and work on tough problems.

Openness

We agree to be open about all the work and the challenges we are facing while performing the work.

Commitment

Team members personally commit on achieving the goals set with our customers.

Respect

Team members respect each other to be capable, independent people.

Our mission is to solve human challenges through innovative technology solutions and help build a more socially and economically just world. We believe today's lean practices can influence social change in every level. We abhor and reject discrimination and inequality and promote diversity in all its forms.

AG Technology Solutions is maintaining high standards of integrity and has workplace policies to ensure that all our employees are treated with respect regardless of gender, race, religion, ethnicity, age, sexual orientation, national origin, disability or any other protected characteristics. We set working conditions and employ staff in compliance with applicable laws and fostering a safe and healthy working environment for employees and supplier staff is significant to our business and is supported by various workplace policies.

We have assessed the likelihood of modern slavery and human trafficking existing within our own organization or via its supply chain to be very low. This is based on the nature of work performed by our employees as well as their working conditions and terms; the locations of our offices and those of our clients; the limited extent of, and the nature of the firms that make up our supplier network; and our recruitment process. In order to ensure the prevention of modern slavery and human trafficking in our supply chain, we commit to reviewing our suppliers on a risk basis and shall request appropriate assurance from all our key suppliers of their compliance to the Modern Slavery Act.

Our extensive recruitment process includes verifying an individual's right to work in the United Kingdom, appropriate documentation in support of the employment relationship and adherence to minimum wage requirements. This is limiting the possibility of modern slavery or human trafficking existing within our organization.

We encourage all our employees, customers and other business partners to report any concerns related to our direct activities, or our supply chain. This includes any circumstances that may give rise to an enhanced risk of modern slavery or human trafficking.

We will continue to enhance our procedures to help us identify, prevent and mitigate any risks of modern slavery or human trafficking in relation to new and existing suppliers and in relation to our own operations.

Signed on behalf of AG Technology Solutions Ltd

Name: Antonios Makrodimitras

Title: Director – Principal Consultant

Date: 03/03/2020

A handwritten signature in black ink, appearing to be the name 'Antonios Makrodimitras', written in a cursive style.